

Government of West Bengal

Labour Department

ESI(Estt)Section

N. S. Buildings, 12th floor, 1, K. S. Roy Road, Kolkata-700 001.

[Computer No.E- 434746]

9c

No. Labr/ 129 /ESI(Estt.)

Date: 16-02-2026

ORDER

Whereas, Dr. Goutam Ghosh, Ex-General Duty Medical Officer, ESI Hospital, Baltikuri, completed 25 (twenty-five) years of continuous service on 13.01.2012;

Whereas, Departmental Proceedings were initiated against Dr. Ghosh on 23.02.2007 for misconduct and conduct unbecoming of a Government servant, and a penalty of reduction of four increments for a period of two years was imposed w.e.f. 23.12.2019;

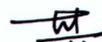
Whereas, during the said penalty period, neither annual increment nor promotional benefit (functional/non-functional) was admissible to Dr. Ghosh;

Whereas, the penalty period concluded on 22.12.2021, and the order explicitly stipulated that future increments shall not be postponed in the post-penalty period;

And whereas, since the Departmental Proceedings were initiated prior to completion of 25 years of continuous and satisfactory service, the Career Advancement Scheme (CAS) benefit could not be granted to Dr. Ghosh on the due date, i.e. 13.01.2012;

Now, therefore, in terms of Finance Department's Memo No. 5562-F dated 25.09.2019, Dr. Goutam Ghosh, Ex-General Duty Medical Officer of ESI Hospital, Baltikuri under the ESI (MB) Scheme, is hereby accorded CAS benefit on completion of 25 (twenty-five) years of continuous and satisfactory service **notionally w.e.f. 13.01.2012 and actually w.e.f. 23.12.2021.**

This issues with the approval of the competent authorities of the Labour Department. All concerned are hereby informed for necessary action.



Joint Secretary,
to the Government of West Bengal

No. Labr/ 129 /1(5) /ESI(Estt)

Date: 16-02-2026

Copy forwarded for information and necessary action to:

1. The Pr. A.G . (A&E), West Bengal, Treasury Buildings, Kolkata -700001.
2. The Director, ESI(MB)Scheme, W . B., Wing B, Plot VI, GB-Block, Sector-III, Salt Lake City , Kolkata - 700097 – with reference to his e-file No. DESI-13011(12)/2/2019 (**Computer No.E-214762**), he is requested to verify the records of the incumbent concerned before making entry into the Service Book and report to this Department immediately in case of any discrepancy found, for taking necessary action.
3. The Private Secretary to the HMIC, Labour Department.
4. The P.S. to the Secretary of this Department.
5. Dr. Goutam Ghosh, Ex-GDMO of ESI Hospital, Baltikuri.



Deputy Secretary,
to the Government of West Bengal