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**GOVERNMENT OF WEST BENGAL**  
**Department of Labour**  
**Employment Cell**  
**New Secretariat Buildings (12th Floor)**  
**1, K.S. Roy Road. Kolkata-700001**

692536  
 No. I/ /Emp/2025

Date :16-09-2025

**NOTIFICATION**

The Governor is pleased to award the following Officer of WBES, in terms of Finance Department's Memorandum No. 5101-F(P1/FA/O/2M/46/23(N.B.) dated 31.08.2023, the benefit of upward movement to the pre-revised scale no.20 under WBS(ROPA) Rules, 2009 corresponding to Pay Level-22 of WBS(ROPA) Rules, 2019 in the Pay range of Rs. 1,23,600/- 1,92,500/- on completion of 02(Two) years of service in the post of Additional Director of Employment i.e. in a functional post borne in the pre-revised scale no.19 under WBS(ROPA) Rules, 2019 with effect from the date mentioned against her name as shown in the 'Schedule' below:

**SCHEDULE**

Name & Designation	Date of completion of 02(Two) years of service in the post of Additional Director of Employment in Pay Level-21	Date of effect for movement to Pay Level-22
Smt. Sovia Roy, Additional Director of Employment	30.04.2025	01.05.2025

2. The Governor has further been pleased to state that the said officer is hereby designated as **Senior Additional Director of Employment** in pursuance of this Department Notification No. Labr/504517/Emp. dated 08.04.2024.

3. The above benefit of higher scale has been allowed to the officer who is eligible as per norms and conditions laid down in Finance Department's above noted Memos. Government is, however, at liberty to withdraw this benefit if it is subsequently found that the above officer is not entitled to the said benefit for reason whatsoever and to recover over payment made to him.

4. OSD & EO Director, West Bengal is hereby authorized to take necessary measures in materialization of the aforesaid award by issuing order or otherwise.

By order of the Governor,



Deputy Secretary  
to the Government of West Bengal

692536  
 No. I/ /1(9)/Emp/2025

Date :16-09-2025


Copy forwarded for information and necessary action to:

1. The Principal Accountant General (A&E), West Bengal, Treasury Buildings, Kolkata-700001.
2. The Pay & Account Officer, Kolkata Pay & Accounts Office-II, Old Khadya Bhawan, 11A, Mirza Ghalib Street, Kolkata-700087.
3. The O.S.D. & E.O. Director, Directorate of Employment, 67, Bentinck Street, Kolkata-700069, West Bengal. He/She is hereby authorized to take necessary measures to materialize the aforesaid award by issuing order. (The Service Books



of Smt. Sovia Roy, ADE is being sent back. The receipt of which may be acknowledged.)

4. DDO, Director of Employment, 67, Bentinck Street, Kolkata-700069, West Bengal.
5. Sr. PA/PS to the Secretary, Labour Department, West Bengal.
6. Sr. P.A. to the Additional Secretary (NND), Labour Department, West Bengal
7. Section Officer(EMP) - for sending a copy of this Notification by email to IT Cell for uploading the same in the Departmental Website.
8. Smt. Sovia Roy, Additional Director of Employment. (Through DOE)
- ✓ 9. Office Copy.

  
Deputy Secretary  
to the Government of West Bengal