

**GOVERNMENT OF WEST BENGAL
LABOUR DEPARTMENT
EMP. BRANCH**

Writers' Buildings, Kolkata-700001

No. 84(60)-EMP

Dated, Kolkata, the 16th June, 2004

From : Shri T. K. Bhattacharyya,
Joint Secretary to the Government of West Bengal.

To :

Subject: Appointment in die-in-harness cases and Regularisation of Attendants.

Sir,

Proposals for amendment of the existing procedures for (a) appointment on compassionate ground of the dependants of the persons who died-in-harness and (b) regularisation of the attendants of the M.I.C., M.O.S. and the Hon'ble Speaker in Government service after completion of one year as an attendant are under active consideration of the State Government for quite sometime.

I am directed to advise you that all the appointments in the two categories mentioned above should be kept pending for the time being until further order.

This has the concurrence of the Chief Secretary to Government of West Bengal.

Yours faithfully,

Sd/-
Joint Secretary

CONFIDENTIAL

**GOVERNMENT OF WEST BENGAL
LABOUR DEPARTMENT**

No. 123-Emp.

Dated, Kolkata, the 7.9.2004

To

Shri / Smt. :

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CASE FOR COUNCIL OF MINISTERS

The undermentioned case of the Department of Labour is forwarded herewith for discussions and approval at the meeting of Council of Ministers.

Sd/-

(A. M. CHAKRABARTI)

*Principal Secretary to the
Government of West Bengal*

CABINET MEMO

Subject : Absorption of Attendants attached to the Ministers/Ministers of State in the State and Chief Government Whip, West Bengal Legislative Assembly in regular establishment.

1. As per Home (C&E) Department's orders No. 128-Home(Cons.), dated 27-05-99 Ministers of this State are entitled to appoint 10 (ten) Attendants during each tenure of 5 (five) years with the stipulation that a Minister or a Minister of State or the Chief Government Whip in the West Bengal Legislative Assembly will have 2(two) Attendants and 1(one) Orderly at a time.

2. According to the existing procedure published under Labour Department Memo. No. 680(150)-Emp, dated 21-07-99 such Attendants attached to Ministers/Ministers of State/Government Chief Whip are eligible for absorption in the regular establishment of the Government against vacancies in Group 'D' posts on completion of a continuous service of one year subject to fulfilment of other conditions of recruitment.

3. The existing practice of engagement of such Attendants and their subsequent absorption in the regular establishment of the Government have since been reviewed.

It is now being proposed that while Ministers or Ministers of State or the Government Chief Whip would be entitled to management of 2 (two) Attendants at any given point of time, the absorption of two Attendants in regular establishment of

Government would be made only on completion of satisfactory service for one year with the stipulation that only two Attendants of a Minister or Minister of State or Chief Whip in West Bengal Legislative Assembly, will be considered for absorption in regular State Government Service on fulfilment of other conditions of recruitment during each tenure of 5 (five) years of the Minister.

4. In giving an immediate effect to the modification as per proposal at para 3 above, the Attendants, who are now working with any Minister or Minister of State or the Government Chief Whip for more than one year may be appointed in regular establishment subject to fulfilment of usual conditions of recruitment to Group 'D' posts in the State Government. The Attendants mentioned above, after regularisation may remain attached to the concerned Ministers through appropriate redesignation till the end of the present term of the Ministers and there may not be any fresh appointment of Attendants during the present term of the Ministers.

5. In future, the recruitment, appointment and regularisation of attendants attached to Ministers will be guided by (3) and (4) above.

6. The consent of the Finance Department to put up the proposals before the Cabinet has been obtained.

7. Hon'ble Chief Minister has kindly allowed that the proposals be placed before the Cabinet for consideration.

8. The approvals of the Cabinet in respect of proposals at paras 3, 4 and 5 in this note are solicited.