

**GOVERNMENT OF WEST BENGAL**  
**LABOUR DEPARTMENT**  
**EMPLOYMENT CELL**  
Writers' Buildings, Kolkata-700001

No. 71-Emp.

Dated, Kolkata, the 25th March, 2013

**MEMORANDUM**

WHEREAS the Government of West Bengal in compliance with the judgement in the Civil Appeal Nos. 11646-11724 of 1996 L (Excise Superintendent, Malkapatnam, Krishna Dist. (A.P. vs K.B.N. Visweshwara Rao and others), also judgement of Hon'ble High Court, Calcutta in W.P. 6703(W) of 2002 (Tariff Hossain vs. State of West Bengal and Ors.) dated 9th October, 2002 and as per the West Bengal Regulation of Recruitment in State Government Establishments and Establishments of Public Undertakings, Statutory Bodies, Government Companies and Local Authorities Act, 1999 (West Bengal Act XIV of 1999) has decided vide Memo. No.101-Emp. dated 25th July, 2008 that all appointing authorities in State Government Establishments and Establishments of Public Undertakings, Statutory Bodies, Government Companies and Local Authorities, shall give wide publicity of the vacancies in the newspapers with wide circulation and also display vacancies in the office notice boards.

AND WHEREAS, Employment Bank Portal, an interactive platform between job-seekers, employers, placement agencies and training providing institutes, has been started w.e.f. 26.7.2012.

Now, therefore, in compliance with the requirements of the aforesaid Act read with the relevant judgement as stated above and similar judgements, and in tune with the spirit of Employment Bank Portal, the State Government has further decided that in addition to such procedures as noted above and detailed in Memo. No.101-Emp, dated 25.07.2008, all appointing authorities in the State Government Establishments and Establishments of Public Undertakings, Statutory Bodies, Government Companies and Local Authorities shall post their job requirements on the Employment Bank Portal for further publicity and obtain names from the job-seekers' database in the Employment Bank to ensure reasonable opportunity of response from the eligible candidates for due consideration. This order is issued for the proper utilisation of the Employment Bank Portal i.e. [www.employmentbankwb.gov.in](http://www.employmentbankwb.gov.in) and all appointing authorities are further instructed to enrol their names as 'Employer' in the portal.

This procedure shall be followed until further orders.

Sd/-  
**SANJAY MITRA**  
Chief Secretary to the  
Government of West Bengal