

Government of West Bengal
Labour Department, I. R. Branch
N.S. Building, 12th Floor, 1, K.S. Roy Road, Kolkata – 700001

No. Labr/ 151 / (LC-IR)/ 22015/5/2020

Date : 09-02-2026

ORDER

WHEREAS under Labour Department's Order No. Labr./944(3)/(LC-IR)/22016/7/2024 dated 13.09.2024 with reference to the Industrial Dispute between M/s. Blossom Restaurant, 55 B, Abhedha Nanda Road (Hedua), P.S. – Burtolla/Beadon Street, Kolkata – 700006 and its workman Sri Sourav Maity, S/o Ramesh Maity, Baghadanri (Sampurna), Baghadanri, Marishda, Purba Medinipur, Pin – 721401, West Bengal, regarding the issues mentioned in the said order, being a matter specified in the Second Schedule of the Industrial Dispute Act' 1947 (14 of 1947), was referred for adjudication to the 1st Industrial Tribunal, Kolkata.

AND WHEREAS the 1st Industrial Tribunal, Kolkata, has submitted to the State Government its Award dated 28.01.2026 in Case No. 26/2019 on the said Industrial Dispute Vide e-mail dated 29.01.2026 in compliance of Section 10(2A) of the I.D. Act' 1947.

NOW, THEREFORE, in pursuance of the provisions of Section 17 of the Industrial Dispute Act' 1947 (14 of 1947), the Governor is hereby pleased to publish the said Award in the Labour Department's official website i.e **labour.wb.gov.in**.

By order of the Governor,


Assistant Secretary
to the Government of West Bengal

No. Labr/ 151 /1(5)/(LC-IR)/ 22015/5/2020

Date : 09-02-2026

Copy forwarded for information and necessary action to:

1. M/s. Blossom Restaurant, 55 B, Abhedha Nanda Road (Hedua), P.S. – Burtolla/Beadon Street, Kolkata – 700006.
2. Sri Sourav Maity, S/o Ramesh Maity, Baghadanri (Sampurna), Baghadanri, Marishda, Purba Medinipur, Pin – 721401, West Bengal.
3. The Assistant Labour Commissioner, W.B. In-Charge, Labour Gazette.
4. The O.S.D. & E.O. Labour Commissioner, W.B. New Secretariat Building, 1, K. S. Roy Road, 11th Floor, Kolkata- 700001.
5. The Deputy Secretary, IT Cell, Labour Department with request to cast the Award in the Department's website.


Assistant Secretary
to the Government of West Bengal

No. Labr/ 151 /2(3)/(LC-IR)/ 22015/5/2020

Date : 09-02-2026

Copy forwarded for information to :

1. The Judge, 1st Industrial Tribunal, Kolkata, with reference to e-mail dated 29.01.2026.
2. The Joint Labour Commissioner (Statistics), West Bengal, 6, Church Lane, Kolkata -700001.
3. Office Copy.


Assistant Secretary
to the Government of West Bengal

In the matter of an Industrial Dispute between Sri Sourav Maity, S/o Ramesh Maity, Baghadanri (Sampurna), Baghadanri, Marishda, Purba Medinipur, Pin – 721 401, West Bengal against his employer M/s. Blossom Restaurant, 55 B, Abheda Nanda Road (Hedua), P.S. – Burtolla/Beadon Street, Kolkata – 700 006.

[Case No.: 26/2019 u/s 2A(2)]

BEFORE THE FIRST INDUSTRIAL TRIBUNAL, WEST BENGAL

P R E S E N T

CHOWDHURY HEFAZAT KARIM

**Judge, First Industrial Tribunal
Kolkata.**

A W A R D

Dated: 28.01.2026.

In the matter of an Industrial dispute under Sub-Section (2) of Section 2A of the Industrial Disputes Act 1947 filed on 24.06.2019 before 7th Industrial Tribunal for reinstatement of the Workman named Sourav Maity in service under M/s Blossom Restaurant with full back wages along with other consequential benefits.

Thereafter vide Labour Department, Govt. of West Bengal's Notification No. LABR/376/23099/17/2024(LITECEIC), dated 18.07.2025 coupled with letter No. 200-LT, dated 28.07.2025 of the Ld. Judge-in-Charge, Directorate of Industrial Tribunals, this case was received on 14.08.2025 from the 7th Industrial Tribunal, West Bengal by way of transfer for disposal and proceeding was going on in accordance with law.

Today is the date fixed for evidence of applicant.

Ld. Counsel representing the applicant is present.

Ld. Counsel representing the OP is also present.

Ld. Counsel for OP submits that the applicant was directed to adduce evidence after supplying the copy of documents to her positively. Failing which evidence to be stopped. But neither the copy of documents is yet supplied nor the applicant remains present for adducing evidence and prays for passing necessary order.

Ld. Counsel for applicant frankly submits that his client has not kept any contact with him despite the intimation given to him. He further submits that he suggests to pass "No Dispute Award".

On careful perusal of the record it appears that issues has already been framed on 03.01.2020. Thereafter, the number of opportunities were given to the applicant for adducing evidence, even show cause was also issued. But the applicant could not avail the opportunity to adduce the evidence. That apart the conduct of the applicant clearly shows that he is having no interest to proceed with the case on merit.

In view of above, it appears that industrial disputes is not in existence between the parties. So, it is a fit case for passing "No Dispute Award" as there is no existence of industrial dispute between the parties.

Accordingly industrial dispute is no longer existed and "No Dispute Award" is hereby passed.

Let a copy of this order be sent on line in PDF form to the Secretary, Labour Department, Government of West Bengal, N.S. Buildings through the dedicated e-mail for information and doing subsequent action as per provision of law.

Dictated & Corrected by me

Sd/-

Judge

Sd/-

(Chowdhury Hefazat Karim)
Judge
First Industrial Tribunal,
Kolkata.
28.01.2026