

Government of West Bengal
Labour Department, I. R. Branch
N. S. Building, 12th Floor, 1, K. S. Roy Road, Kolkata – 700001

No. Labr/ 150 / (LC-IR)/ 22015(16)/35/2026

Date : 09-02-2026

ORDER

WHEREAS an industrial dispute existed between M/s. Salasar Service (Insurance Brokers) Pvt. Ltd., 23A, Netaji Subhas Road, Fortuna Tower, 6th Floor, Kolkata – 700001 and its workman Shri Brij Kisore Singh, 1/4, Dr. B.R. Ambedkar Sarani, Shibpur, Howrah – 700002 (S), regarding the issues, being a matter specified in the second schedule of the Industrial Dispute Act' 1947 (14 of 1947);

AND WHEREAS the 7th Industrial Tribunal, Kolkata has submitted to the State Government its Award dated 31.12.2025 in Case No. 41 of 2014 on the said Industrial Dispute Vide e-mail dated 30.01.2026 in compliance of Section 10(2A) of the I.D. Act' 1947.

NOW, THEREFORE, in pursuance of the provisions of Section 17 of the Industrial Dispute Act' 1947 (14 of 1947), the Governor is hereby pleased to publish the said Award in the Labour Department's official website i.e. **labour.wb.gov.in**

By order of the Governor,

Assistant Secretary

to the Government of West Bengal

No. Labr/ 150 /1(5)/(LC-IR)/ 22015(16)/35/2026

Date : 09-02-2026

Copy forwarded for information and necessary action to :-

1. M/s. Salasar Service (Insurance Brokers) Pvt. Ltd., 23A, Netaji Subhas Road, Fortuna Tower, 6th Floor, Kolkata – 700001.
2. Shri Brij Kisore Singh, 1/4, Dr. B.R. Ambedkar Sarani, Shibpur, Howrah – 700002 (S).
3. The Asstt. Labour Commissioner, W.B. In-Charge, Labour Gazette.
4. The OSD & EO Labour Commissioner, W.B., New Secretariat Building, 11th Floor, 1, Kiran Sankar Roy Road, Kolkata – 700001.
5. The Deputy Secretary, IT Cell, Labour Department, with request to cast the Award in the Department's website.

Assistant Secretary

to the Government of West Bengal

No. Labr/ 150 /2(3)/(LC-IR)/ 22015(16)/35/2026

Date : 09-02-2026

Copy forwarded for information to :-

1. The Judge, 7th Industrial Tribunal, N. S. Building, 1, K.S. Roy Road, Kolkata - 700001 with reference to e-mail dated 30.01.2026.
2. The Joint Labour Commissioner (Statistics), West Bengal, 6, Church Lane, Kolkata - 700001.
3. Office Copy.

Assistant Secretary

to the Government of West Bengal

IN THE SEVENTH INDUSTRIAL TRIBUNAL, KOLKATA,

WEST BENGAL

Present: Ms. Yogita Gaurisaria,

Judge, Seventh Industrial Tribunal, Kolkata,

West Bengal

Case No. 41 of 2014

Under Section 10(1B)(d)

Shri Brij Kisore Singh ,

1/4, Dr. B.R. Ambedkar Sarani, Shibpur,

Howrah – 700 002 (S)

.....Applicant

-VS-

M/s. Salasar Service (Insurance Brokers) Pvt. Ltd.

23A, Netaji Subhas Road, Fortuna Tower,

6th Floor, Kolkata – 700 001

.....Opposite Party

A W A R D

This Award is delivered on Wednesday, the 31st Day of December, 2025.

Today is fixed for passing no dispute award in view of order no. 79 dated 25.08.2025.

Case record is taken up for passing award.

This case has been filed by the applicant/workman Shri Brij Kisore Singh under Section 10(1B)(d) of the Industrial Disputes Act, 1947 against his employer M/s. Salasar Service (Insurance) Pvt. Ltd. in connection with termination of his service with effect from 17.05.2013 illegally with a prayer to reinstate him in service with full back wages and other consequential benefits.

Contd.....P/1

(2)

Perused the case record. It appears from the order dated 01.08.2022 that the instant case was adjourned and none appeared for the applicant and 16.09.2022 was fixed for hearing of argument on applicant's side, and thereafter the applicant did not turn up. On 09.02.2023 a show cause notice was issued upon the applicant directing him to appear before this Tribunal on 24.03.2023 and to file show cause as to why no dispute award shall not be passed in the instant case. It also appears from order dated 18.03.2024 that the notice sent to the applicant was received back with the postal remark "Left". Thereafter, a fresh notice was issued upon the applicant directing to appear before this Tribunal on 06.06.2024 for disposal of the case, but till 13.05.2025 no S/R in respect of notice sent to the applicant was received. On the said date a fresh notice was issued upon the applicant directing him to appear before this Tribunal on 30.06.2025 and to file reply as to why no dispute award shall not be passed in the instant case. It appears from the order dated 22.07.2025 that one envelope containing notice sent to the applicant has been received back with the postal remarks 'He does not live here. Left'. On that date too none appeared for the applicant.

In view of the aforesaid conduct of the applicant, it is clear and can be presumed that the applicant is not willing to proceed with his present case further as since 01.08.2022 till date the applicant did not appear and file reply to show cause and as such, this Tribunal holds that no industrial disputes exist in between the parties. So, I am inclined to pass 'No Dispute Award' on the footings that Industrial Disputes under Rule 22 under West Bengal Industrial Dispute Rules, 1958 is no longer in existence.

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(3)

Hence, it is

O r d e r e d

that the instant case being No. 41 of 2014 U/s 10(1B)(d) of the Industrial Disputes Act, 1947 be and the same is dismissed for non existence of any Industrial Dispute. This is to be treated as ‘ No Dispute Award ‘.

This is my award.

Let the copies of the Award be sent to the appropriate authority for information and taking necessary action.

Dictated & corrected by me.

Judge

(Yogita Gaurisaria)
Judge
7thIndustrial Tribunal
Kolkata
31.12.2025